

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 193292-2016-AQ-LVA-FINAS

Initial certification date: 12 January 2016

Valid: 28 November 2022 – 12 January 2025

This is to certify that the management system of

SIA BALTIC SHIPPING SERVICES

49-2A Kr. Barona street, Riga, LV-1001, Latvia

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following scope:

CREW MANAGEMENT FOR THE MARINE AND OFFSHORE SECTOR IN ACCORDANCE WITH THE REQUIREMENTS OF THE INTERNATIONAL LABOUR ORGANIZATION'S MARITIME LABOUR CONVENTION, 2006 (MLC, 2006) AS APPLICABLE TO RECRUITMENT AND PLACEMENT SERVICES.

Place and date: Espoo, 30 November 2022





For the issuing office: DNV - Business Assurance Keilaranta 1, 02150 Espoo, Finland

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Kimmo Haarala Management Representative



Certificate no.: 193292-2016-AQ-LVA-FINAS Place and date: Espoo, 30 November 2022

Appendix to Certificate

SIA BALTIC SHIPPING SERVICES

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
SIA BALTIC SHIPPING SERVICES	49-2A Kr.Barona street, Riga, LV-1001, Latvia	CREW MANAGEMENT FOR THE MARINE AND OFFSHORE SECTOR IN ACCORDANCE WITH THE REQUIREMENTS OF THE INTERNATIONAL LABOUR ORGANIZATION'S MARITIME LABOUR CONVENTION, 2006 (MLC, 2006) AS APPLICABLE TO RECRUITMENT AND PLACEMENT SERVICES.
BALTIC SHIPPING SERVICES POLAND Sp. z o.o.	9/21 Kasztanowa street, 80-540 Gdansk, Poland	CREW MANAGEMENT FOR THE MARINE AND OFFSHORE SECTOR IN ACCORDANCE WITH THE REQUIREMENTS OF THE INTERNATIONAL LABOUR ORGANIZATION'S MARITIME LABOUR CONVENTION, 2006 (MLC, 2006) AS APPLICABLE TO RECRUITMENT AND PLACEMENT SERVICES.